



# TALENT GATEWAY

## UNIVERSITY OF MICHIGAN-DEARBORN

- Online, free, voluntary professional development program for students, integrated into Canvas
- Challenges students to engage with peers, attend events, and be active citizens
- Strengthens awareness of connections between academic, personal & professional goals
- Connects students with resources, success strategies, and mentors
- Promotes the habits of life-long learning and creativity
- Encourages personal growth and professional development through reflection
- Leverages living and learning experiences to develop career-ready soft skills

## Challenge Accepted: Going Gameful

Students reflect on their living and learning experiences through **challenges** as they develop soft skills and understand how these experiences impact success. Participants start with zero points, then level up toward the **(M)Talent distinction**, unlocking competency capstone challenges and earning digital badges along the way.

### Explore Diversity on Campus (1500 points)

*How can being more culturally aware help you succeed?*



Global / Intercultural Fluency



Oral/Written Communication



Civic Engagement

### Participate in a Co-Op, Internship, or Practicum (1000 points)

*How have you gained relevant experience in your field?*



Professionalism/Work Ethic



Oral/Written Communication



Teamwork / Collaboration



Career Management

### Adding to Your Leadership Toolbox (500 points)

*Observe your manager - which of their skills do you want to develop?*



Professionalism/Work Ethic



Leadership



Critical Thinking/Problem Solving

## Career-Ready: The (M)Talent Distinction

Students submit challenges, and then receive feedback and points from Talent Ambassadors.

To earn the **(M)Talent distinction**, they must earn 50,000 points and present at the (M)Talent Showcase.

At the Showcase, they share their reflections on the integration of their academic, personal, and professional goals and how others can benefit from their success and experiences.



"The Talent Gateway impacted my success since it made me think critically about how my classroom and co-curricular experiences are important for my future career."

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(M)Talent