

Career Readiness Competencies

A Framework – Texas State University Career Services

Early Engagement:

- First-year students take the Focus2, to gauge their interests, skills, personality, and values, and are given access to a comprehensive range of career information and employer expectations
- Conduct informational interviews, learning directly from professionals what to expect in a career
- Most incoming students attend an overview of our services, as part of a class visit to our office
- Access to dedicated career counselors for first-year students at PACE

Learning and Exploration:

- Our team meets individually with hundreds of students a month to help them better understand and articulate their academic and career goals, often in a cross-disciplinary approach
- Provide students with resources needed to more confidently pursue their professional journeys
- Emphasis on the development of career readiness competencies/marketable skills

Preparation and Involvement:

- Outreach throughout campus, promoting our services to a wide range of classes and programs
- Coordinate with professors to provide resume reviews, mock interviews, and professional workshops to help thousands of students to better prepare themselves
- Educate students on the value of co-curricular and leadership involvement
- Host a series of Master Classes, highlighting the National Association of Colleges and Employers (NACE)'s Career-Readiness/Marketable Skills
- All our presentations include a summary of NACE competencies, and ways students can improve

Experiential Education:

- Students fine-tune their informational interviewing, to discover how they can best contribute their talents and knowledge in various career paths
- Support students in securing part-time work and volunteer hours that are career-relevant and professional development
- Provide resources to assist students in securing shadowing, volunteer, service-learning, internships and cooperative education experiences
- Work with employers and alumni in major Texas cities to host visiting groups of interested students

Connections:

- Provide content and resources to a wide range of academic programs and classes
- Host hundreds of employers from across diverse industries
- Connections with alumni organizations, here and across the state
- Collaborations with numerous academic units, student support/services offices and student organizations

Experience:

- Bobcat Career Chats, an employer info series, gives students specific company aims and needs
- Support thousands of students prepare professionally for more than 20 career fairs a year
- Hundreds of employers each year rate students in detail on their interview skills
- Established Employer Advisory Board to gain insights regarding talent interests and demands