



We encourage bringing teams to allow for conversations between career services professionals, faculty members, and campus partners. For employers, consider bringing multiple recruiters and staff who train and develop interns, co-ops, and full-time hires. If you are coming as an individual, team discussions can be comprised of other individuals in attendance.

Wednesday May 23, 2018

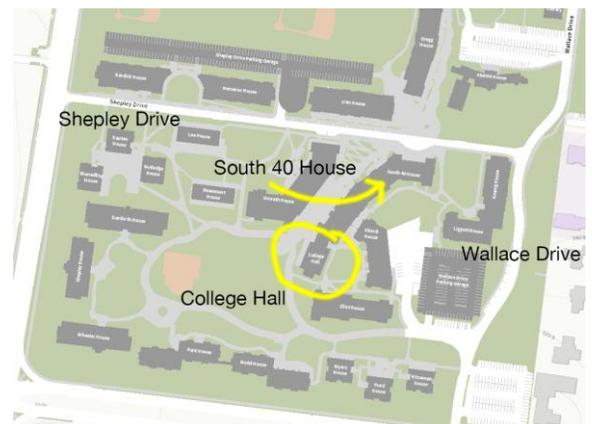
Time & Location	Title	Description
12:00pm – 1:30pm College Hall, South 40 House	Crew Check-In & Blueprint Review <i>Registration</i>	Let's get everyone checked in with nametags and symposium materials. Feel free to begin networking and meeting other symposium attendees. Snacks and beverages will be available throughout the afternoon. On display will be "blueprints" submitted by participants who elected to share successes they are having in taking their competency initiatives institution-wide. If you see intriguing ideas, connect with these individuals at the symposium to learn more.
1:30pm – 2:30pm College Hall, South 40 House	Surveying the Land <i>Welcome & Introduction</i>	This kick-off session is designed to provide the opportunity for vibrant dialogue focused on each individual attendee establishing strategic and practical goals for their Symposium experience. Attendees will join in dynamic conversation informed by evidence-based research results from NACE surveys, which detail the importance of and levels of proficiency within each career readiness competency from the student, employer, and career service perspective. This interactive session will set the tone for what follows – an engaging and substantive experience focused on advancing competency implementation at each attendees' institution.
2:30pm – 2:45pm	Break	
2:45pm – 3:30pm College Hall, South 40 House	Breaking Ground <i>Competency 101 - Freshmen Seminar</i>	If you are getting started with a competency initiative and unfamiliar with the pillars, this "breaking ground" session is for you. Whether you are coming with a team or as an individual, this session will give you the basics about competencies, the pillars, and where the National Association of Colleges and Employers is with providing definitions and resources to help you get started. Hear from two institutions who were at the emerging stages at last year's symposium and how they turned ideas into action through initiating, maintaining, and measuring progress.
Mudd Multipurpose Room, Mudd Hal	<i>Competency 401 - Senior Seminar</i>	If you have begun taking competencies institution-wide or integrating them into your classroom or hiring process, this "breaking ground" session is for you. Whether you are coming with a team or as an individual, this session will remind you of how you can share resources through the National Association of Colleges and Employers and encourage attend to elevate the conversation beyond pillars and focus on systems for success. Hear from two institutions who were further along with their competency initiative at last year's symposium and how they turned ideas into action through initiating, maintaining, and measuring progress.
3:30pm – 3:45pm	Break	
3:45pm – 4:45pm College Hall, South 40 House	Laying the Foundation <i>Individual/Team Time</i>	Whether you are coming with a team or as an individual, attendees will conduct an overall SWOT analysis to determine the context of their environment for taking a competency initiative institution-wide from the lens of the pillars. This time can also be used to brainstorm questions to ask other attendees and develop goals for things to learn while at the symposium.
4:45pm – 5:00pm	Break	
5:00pm – 6:00pm College Hall, South 40 House	Envisioning the Dream House <i>Focus on - Pillar #1</i>	What would an ideal model of competency development and integration look like on your campus? Participants will work individually and in facilitated affinity groups imagining a "blue sky" model and will discuss best practices in weaving competencies across curricular and co-curricular spaces with a focus on collaborative, integrative work. Participants will walk away with perspectives from various touchpoints and be prepared to further explore collaboration and partnerships in the Pillar #2 session.
6:00pm – 7:30pm College Hall, South 40 House	Fuel the Crew & Blueprint Review <i>Dinner & Continue the Conversations</i>	"Blueprints" will be on display while dinner is provided to all attendees. Let's fuel each other by sharing ideas, experiences, and resources. Attendees are encouraged to change tables to increase the opportunity to make as many connections and gain as many ideas as possible.

Time	Title	Description
7:30am – 8:00am College Hall, South 40 House	Crew Check-In & Fuel the Crew <i>Registration & Breakfast</i>	Kick off the day with some fuel, and help yourself to breakfast items. You will pick a number from a bowl that will give you a table assignment to promote meeting new colleagues.
8:00am – 9:00am College Hall, South 40 House	Utilities & Subcontractors <i>Focus on - Pillar #2</i>	Building relationships on campus is crucial for systematic competency integration. In this session participants will examine the existing partnerships on their campuses and analyze how they would categorize these relationships while thinking about opportunities for future growth. The second part of the session will include small group work to share best practices and to brainstorm possibilities to create a competency initiative reflected at the cultural level.
9:00am – 9:10am	Break	
9:10am – 10:10am College Hall, South 40 House	Customization <i>Focus on - Pillar #3</i>	Tangible support and resources for a campus-wide competency infusion are critical for success. This session will explore tactics, strategies and best practices for identifying potential sources, re-purposing existing programs/services, and free resources to support the initiative. Participants will also brainstorm and identify ways to engage and keep various campus stakeholders informed about relevant competency development trends by tailoring the competency message.
10:10am – 10:20am	Break	
10:20am – 11:20am College Hall, South 40 House	Inspection <i>Focus on - Pillar #4</i>	Assessing students' competency development and ability to articulate that development can occur at the micro (individual) and macro (aggregate) levels. Attendees will choose to sit at tables with "micro" or "macro" markers depending on which type of assessment methods they would like to explore with other attendees. After quickly revisiting different assessment options at each level with examples and accompanying technology, attendees will share and brainstorm ways assessment can occur and what technology or other tools can be used to measure development and progress. The facilitator will allow time for tables to share their main takeaways and ideas with the larger group.
11:20am – 12:00pm College Hall, South 40 House	Close the Contract, Move-In , & Punch List for Individuals & Teams <i>Take Action</i>	Before we depart, individuals and teams will have 20 minutes to reflect on their big takeaways, what they might see as next steps to developing a plan outlining goals or milestones to reach in the next 30 days, 6 months, and 1 year. We'll take 20 minutes to share as a large group before closing out the symposium and sharing how to use the NACE Communities to keep the dialogue, idea sharing, and problem solving going.
12:00pm College Hall, South 40 House	Pack-it-Up <i>Departure</i>	In a hurry but hungry? No worries. Optional bagged, to-go lunches will be available for attendees. Safe travels!

Symposium Venue at Washington University in St. Louis

The Symposium will be held in College Hall on the campus of Washington University in St. Louis. College Hall is connected with the South 40 House on-campus.

South 40 House
6614 Shepley Drive
St. Louis, MO 63105



When you put the address into Google maps, it doesn't pull up the correct building. Any address along Shepley pulls up near the corner of Big Bend and Shepley (one way street entrance). Please use one of the two links below to find and print a campus map:

- Washington University in St. Louis [Maps, directions and Parking Information.](#)
- Washington University in St, Louis [Campus Map.](#)