

Wednesday May 20, 2020

Time & Location	Title	Description
11:00am – 12:30pm Etter-Harbin Alumni Center, Main Lobby & Rotunda	Crew Check-In & Fuel the Crew <i>Registration & Lunch</i>	Let's get everyone checked in with nametags and symposium materials. After receiving your materials, move to the lunch buffet in the Rotunda and connect with other symposium attendees. If you plan to attend the "Pillar Primer" you may bring your lunch into the session. Otherwise there is space in the Main Lounge area to eat, review the Blueprints, and visit with service providers.
11:30am – 12:45pm (doors close at 11:45am) Etter-Harbin Alumni Center, Connally	Surveying the Land <i>Pre-Symposium Session – Pillar Primer</i>	This session is free, optional, and open to all attendees. Anyone who is a first-time symposium attendee, new to the idea of an institution-wide competency initiative or wanting a refresher on the pillars designed to frame a competency initiative is encouraged to attend. The Planning Team will go into detail about the four pillars and how they complement each other. Understanding the pillars will maximize discussion time later in the symposium. Attendees can bring their lunch to this session. <i>Doors close at 11:45am to minimize disruptions.</i>
11:30am – 12:30pm Etter-Harbin Alumni Center, Main Lobby & Concourse	Blueprint Review & Consultations <i>Learn from Each Other & Connect with Service Providers</i>	If you are not attending the Pillar Primer session, the Planning Team invites you to grab your lunch and begin connecting with colleagues to exchange ideas. Service providers will be available to chat about how they can support institutions' competency initiatives. They are eager to learn about your technology needs and challenges related to competency initiatives. Additionally, our blueprints are back in 2020! On display, like a research poster session, will be "blueprints" submitted by attendees who elected to share successes they are having in taking their competency initiatives institution-wide. A representative for each blueprint will be available to answer your questions about the work shared. Blueprints will be on display throughout the symposium and shared via email after the symposium.
1:00pm – 1:45pm Etter-Harbin Alumni Center, Connally	Breaking Ground <i>Welcome & Introduction with National Data</i>	The kick-off session will provide an overview of the symposium's unique format and philosophy to maximize idea-sharing, learning, and action. Facilitators will share how the topic of career readiness and competency development has evolved over the last several years and how it can support overall student success. Before concluding with reflecting on your personal "why," facilitators will share data collected by the National Association of Colleges and Employers (NACE), which detail the importance of and levels of proficiency within each competency from the student and employer perspectives.
1:45pm – 2:45pm Etter-Harbin Alumni Center, Connally	Pouring the Foundation <i>Pillar #1 Conceptualization & Planning</i>	In our "Bob Talk" style, panelists share how their institutions are weaving competencies across curricular and co-curricular spaces with a focus on collaborative, integrative work to reach students multiple times before graduation. Attendees will reflect and build on ideas in small groups and use questions in the Symposium workbook to guide conversations. Attendees will can ask brief, follow-up questions to panelists during the share-out.
2:45pm – 3:00pm Etter-Harbin Alumni Center, Main Lobby & Rotunda	Break & Fuel the Crew	Snacks will be provided in the Rotunda.
3:00pm – 4:00pm Etter-Harbin Alumni Center, Connally	Framing the Structure <i>Pillar #2 Coalition Building</i>	In our "Bob Talk" style, panelists share how their institutions are cultivating and capitalizing on relationships to support student success through a competency-initiative that is reflected in shared documents and language. Attendees will reflect and build on ideas in small groups and use questions in the Symposium workbook to guide conversations. Attendees will can ask brief, follow-up questions to panelists during the share-out.

4:00pm – 5:00pm	Subcontractor Check-In <i>Affinity Groups by Functional Area</i>	Everyone plays an important role in supporting and implementing an institution-wide competency initiative. Attendees will have the opportunity to engage in a facilitated discussion by affinity groups. Explore an institution-wide competency initiative from your lens, expertise, and how you are uniquely positioned to help students develop and articulate the competencies acquired. Get ideas from fellow attendees and build a network to leverage after the symposium. For service providers and employers, you can attend any session to learn how you can support different stakeholders with their initiative.	Career Staff Connally	Campus Partners Legends	Faculty Schmidt	Senior Administrators The John Jackson
5:00pm	Fuel the Crew <i>Dinner & Rest</i>	After a long day, it's time to eat, rest, and reflect. Dinner is on your own, so you can take in Austin with the cuisine of your choosing. Take the time to share ideas with current and new colleagues or reflect on your own before day two.				
Thursday May 21, 2020						
Time	Title	Description				
8:00am – 8:30am Etter-Harbin Alumni Center, Rotunda & Connally	Fuel the Crew <i>Continental Breakfast</i>	Begin your day with a continental breakfast. You may bring items into the meeting space to enjoy before and during the pillar session. <i>To help attendees who are flying and needing to check out of hotels, there will be space for attendees to store luggage on-site.</i>				
8:30am – 9:30am Etter-Harbin Alumni Center, Connally	Utilities & Leveraging Subcontractors <i>Pillar #3 Resources</i>	In our "Bob Talk" style, panelists share how their institutions have identified creative funding sources or free resources and repurposed current human and financial resources to support their initiative and leverage expertise. Attendees will reflect and build on ideas in small groups and use questions in the Symposium workbook to guide conversations. Attendees will can ask brief, follow-up questions to panelists during the share-out.				
9:30am – 9:45am	Break					
9:45am – 10:45am Etter-Harbin Alumni Center	Subcontractor Check-In <i>Affinity Groups by Institution or Population Size</i>	The Planning Team acknowledges a competency initiative may be differ by institution type and size. It may also differ if you are beginning your initiative in an area that isn't focused on serving the entire institution's population or there's a desire to start where you can. This affinity session is new for 2020! Attendees will have the opportunity to engage in a facilitated discussion by affinity groups. Explore an institution-wide competency initiative from your lens, mission, resource-level, and how you are uniquely positioned to help students develop and articulate the competencies acquired. Get ideas from fellow attendees and build a network to leverage after the symposium. For service providers and employers, you can attend any session to learn how you can support different institutions and population sizes with their initiative.				
		Large 4 Year Institution/Population (10,000+) Connally	Medium 4 Year Institution/Population (3,000 – 9,999) Legends	Small 4 Year Institution/Population (1-2,999) Schmidt	2 Year Institution The John Jackson	
10:45am – 11:00am	Break					
11:00am – 12:00pm Etter-Harbin Alumni Center, Connally	Inspection <i>Pillar #4 Assessment</i>	In our "Bob Talk" style, panelists share how their institutions are assessing or working to assess competency development and articulation at the micro (individual student) and macro (population) levels. Attendees will reflect and build on ideas in small groups and use questions in the Symposium workbook to guide conversations. Attendees will can ask brief, follow-up questions to panelists during the share-out.				
12:00pm – 12:30pm Etter-Harbin Alumni Center, Connally	Close the Contract, Move-In , & Punch List for Individuals & Teams <i>Take Action</i>	While revisiting your "why" to inspire sustained action, the Planning Team will share data on expected and unexpected barriers to success collected from previous symposiums attendees. Learn about resources to promote action planning and continued collaboration through the NACE Communities.				
12:30pm Etter-Harbin Alumni Center, Rotunda & Connally	Pack-it-Up & Fuel-the Crew <i>Departure</i>	Whether you're in a hurry or not, we have grab-and-go lunches available to enjoy on or off-site. Safe travels!				

If flying, the Planning Team recommends arriving to the airport by 10am on May 20 and having a departure flight at 3pm or later on May 21 to account for travel time. For additional information, visit the [Hotel & Travel Information webpage](#).