Determined Your Proficiency — Adaptability

Use the descriptions to determine your current and desired level of proficiency

<table>
<thead>
<tr>
<th>Innovation</th>
<th>Adaptability</th>
<th>Analytical Skills</th>
<th>Technology</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Taking the initiative to further enhance one’s skill set and being creative with ways of thinking or approaches that allow for action, reflection, failure, and resilience in an ever-changing world.</td>
<td>Seizing the opportunity for organizational improvement that prompts critical thinking and problem solving by obtaining, processing, and synthesizing information.</td>
<td>Employing current and emerging software and tools to solve general and industry-specific challenges.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Level of Proficiency</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Awareness** theoretical knowledge | • Recognizes one’s skills and abilities to creatively approach action, reflection, failures, and resilience  
• Acknowledges that new approaches and ways of thinking can be beneficial |
| **Basic** limited experience | • Incorporates feedback to develop and enhance skills  
• Consider new approaches to problems when current methods are not yielding desired outcomes |
| **Intermediate** practical application | • Solicits feedback from a variety of individuals to determine if skill proficiency has increased  
• Uses past experiences and new knowledge to solve challenges and views failure as an opportunity for development and creativity |
| **Advanced** extensive experience and application | • Seeks means to enhance skill set and possesses the ability to evaluate personal proficiency level  
• Promotes creative solutions and works across disciplines to conquer challenges and recognizes that failure is part of the learning experience |
| **Expert** recognized for mastery and attainment in all areas | • Serves as a resource to others on developing the skills and abilities to creatively approach action, reflection, and failures necessary to remain relevant in an ever-changing world  
• Anticipates changes in industries and disciplines that demand long-range planning, creative solutions, and flexibility |