



DETERMINING YOUR PROFICIENCY – ADAPTABILITY

Use the descriptions to determine your current and desired level of proficiency

Innovation		
Adaptability	Analytical Skills	Technology
Taking the initiative to further enhance one's skill set and being creative with ways of thinking or approaches that allow for action, reflection, failure, and resilience in an ever-changing world.	Seizing the opportunity for organizational improvement that prompts critical thinking and problem solving by obtaining, processing, and synthesizing information.	Employing current and emerging software and tools to solve general and industry-specific challenges.
Level of Proficiency	Description	
Awareness <i>theoretical knowledge</i>	<ul style="list-style-type: none"> Recognizes one's skills and abilities to creatively approach action, reflection, failures, and resilience Acknowledges that new approaches and ways of thinking can be beneficial 	
Basic <i>limited experience</i>	<ul style="list-style-type: none"> Incorporates feedback to develop and enhance skills Consider new approaches to problems when current methods are not yielding desired outcomes 	
Intermediate <i>practical application</i>	<ul style="list-style-type: none"> Solicits feedback from a variety of individuals to determine if skill proficiency has increased Uses past experiences and new knowledge to solve challenges and views failure as an opportunity for development and creativity 	
Advanced <i>extensive experience and application</i>	<ul style="list-style-type: none"> Seeks means to enhance skill set and possesses the ability to evaluate personal proficiency level Promotes creative solutions and works across disciplines to conquer challenges and recognizes that failure is part of the learning experience 	
Expert <i>recognized for mastery and attainment in all areas</i>	<ul style="list-style-type: none"> Serves as a resource to others on developing the skills and abilities to creatively approach action, reflection, and failures necessary to remain relevant in an ever-changing world Anticipates changes in industries and disciplines that demand long-range planning, creative solutions, and flexibility 	